



Dear Valued Customer,

As you may have already heard, WCA Waste has joined the GFL Environmental group of companies effective October 1, 2020. GFL is North America's fourth largest provider of diversified environmental solutions, providing a comprehensive line of solid and liquid waste management services, as well as infrastructure and soil remediation services, through its platform of facilities across Canada and in 27 states in the United States. We hope to introduce you to all of the benefits of GFL's "One-Stop-Shop" for waste management and recycling services.

As a valued business partner, you have relied on WCA's reputation for providing a broad range of safe, environmental management services and its passionate commitment to its employees, customers, business partners and the environment. This will not change. GFL shares the same values as WCA and intends to continue to build on those values.

What does this mean for you?

WCA's local management teams will continue to lead our operations, sales and customer service groups. On customer-facing matters relating to service, pricing, contracts and partnerships, **all operations will remain business as usual. Your local WCA contacts will stay the same.** Private and public sector customers will continue to be served by your local WCA teams. In the coming months, we expect to have new resources and capabilities to offer our commercial, industrial, residential, and municipal customers.

We want to take this opportunity to thank you for putting your trust in us over the years. Employees from all WCA markets are excited about the new opportunities that lie ahead for us and our customers and communities. We remain committed to providing our customers and communities with the highest level of service in a safe and responsible manner.

With gratitude,

A handwritten signature in black ink, appearing to read 'Patrick Dovigi'.

Patrick Dovigi
Founder & CEO
GFL Environmental