

## Your City, Your Team



**Scotty Crow Jones, CPM**  
 City Manager since 2024.

### DID YOU KNOW?

Bay City Regional Airport is owned and operated by the City - supporting business, tourism, and emergency response.

Bay City was founded in 1894 and became a Home Rule City in 1989.

### "What experiences do you bring to this position that you think help you serve Bay City well?"

*I bring over 20 years of experience in municipal finance, having served as Director of Finance for both Bay City and Port Lavaca. Most recently, I was promoted to Assistant City Manager. Over the years, I've managed a variety of departments - including Economic Development, Human Resources, Utility Billing, IT, Municipal Court, and Tourism - which has given me a well-rounded understanding of how city government works and how to serve our community effectively.*

### Can you briefly describe the responsibilities of your department and how it serves the community?

*The City Manager's Office oversees day-to-day city operations, works closely with all departments, and ensures City Council goals are carried out to serve residents efficiently. The City Manager is not elected, but hired by the City Council, much like a board of directors who hires a Chief Executive Officer to manage a company or a coach hired to assemble a team to do great things!*

### What inspired you to pursue a career in public service or city government?

*A College professor in an accounting class said most of you will never work in a government setting so we are going to move through this section pretty fast. I was immediately intrigued! When the job in Bay City opened up in 2003 - I decided to jump from corporate America into servant leadership.*

### What do you enjoy most about working for Bay City?

*I have the opportunity to be a part of positive change in the community I grew up in.*

### What are your goals or vision for your department in the next few years?

*Bay City and Matagorda County are in a period of transformation. I want to see continued growth, improved streets, and redevelopment in areas that need it most. With new water wells to support future capacity and stronger partnerships among local leaders, I believe we can build a better, more connected community—together.*

### Tell us a fun fact about yourself or something people might not know about you.

*I recharge by watching sunsets over Matagorda Bay or floating the Frio. Before working in local government, I was on track to be a teacher and loved every minute in the classroom.*

### What is a project or accomplishment you're particularly proud of in your role?

*Helping develop a new strategic plan and launching the City's Communications Department have been major milestones. These efforts are helping us modernize how we operate, communicate, and serve the public. It's been incredibly rewarding to work with a rock star team across all departments to move Bay City forward.*

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## How Does the City Determine Which Roads to Repair?

The City of Bay City prioritizes street repairs based on a comprehensive evaluation of the structural condition of our roadways. A Pavement Condition Assessment was conducted in 2021 to identify areas in need of immediate attention and to inform long-term planning for infrastructure improvements.

Once the condition of the pavement is assessed, City staff consider a range of factors to determine which streets should be repaired first. The review process includes work orders from residents, citizen feedback, and input from City Council members. This combination ensures that the City is responsive to both technical data and the concerns of the community, prioritizing repairs that are both urgently needed and most beneficial to residents. In addition, the City reviews historical maintenance data, weather conditions, and the availability of resources to determine the most effective and efficient approach to each repair project.

The City also considers the complexity of each project. For example, some roads may require underground utility work or be more complicated due to design issues. In these cases, staff decides whether to handle the repair in-house or seek outside contractors to carry out the project. Recently, the City Council purchased specialized equipment to allow staff to conduct in-house repairs, leading to significant cost savings. For example, the recent repavement of Old Van Vleck Road resulted in savings of hundreds of thousands of dollars compared to contracting out the work.

The service life of a street is influenced by various factors such as soil conditions, the original roadway design, and how well preventative maintenance measures have been applied over time. By continuously evaluating these factors, the City ensures that repairs and resurfacing are done where they will have the greatest impact.

For more information about Public Works projects including street repairs, call 979-323-1659 or visit our website for departmental reports.

**PROPOSED CHARTER AMENDMENTS**

FOR MORE INFORMATION, VISIT [WWW.CITYOFBAYCITY.ORG](http://WWW.CITYOFBAYCITY.ORG)  
LA VERSIÓN EN ESPAÑOL ESTÁ DISPONIBLE EN EL SITIO WEB DE LA CIUDAD.

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**PROPOSITION A**

**TO CHANGE COUNCIL TERMS SO THAT TWO (2) POSITIONS ARE UP FOR ELECTION EVERY YEAR.**

**WHAT WILL THIS LOOK LIKE IF IT PASSES**

**WILL THIS COST US MORE MONEY?**

Positions 3 & 4 will serve from June 2025 - May 2027. The term will then return to a 3-year term

No. \$10,000 is annually planned for in the City's budget for election costs.

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**PROPOSITION B**

**TO CHANGE MANDATORY MEETING OF COUNCIL TO ONE (1) TIME PER MONTH.**

**WHAT WILL THIS LOOK LIKE IF IT PASSES**

**WILL THIS COST US MORE MONEY?**

City Council will determine, by ordinance, the schedule of regular meetings necessary to conduct City business and serve the community. Council will have to meet no less than one (1) time per month, but may meet as many times deemed necessary.

No. This amendment does not increase or decrease the City's budget.

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**PROPOSITION C**

**TO ALLOW COUNCIL DISCRETION TO WAIVE RESIDENCY REQUIREMENT OF CITY MANAGER IF THEY RESIDE IN MATAGORDA COUNTY.**

**WHAT WILL THIS LOOK LIKE IF IT PASSES**

**WILL THIS COST US MORE MONEY?**

City Council will be provided the discretion to waive residency requirement for future city managers on a case-by-case basis. Hiring will focus on experience, qualifications, and ability.

No. If a qualified candidate already resides in Matagorda County and within 20 miles of city limits, there is a potential savings of \$30,000-\$70,000, depending on if a search firm is utilized.